



Enabling Successful HR-Work: Do you know the inner values of your candidates and employees?

TWprofiling® is used for

Recruiting: TWprofiling® enables secure decision making in internal and external recruiting processes.

HR Development: TWprofiling® is designed to support management development programs and annual employee reviews. It is a stress diagnostic instrument as well as a controlling tool to measure the effectiveness of coachings and trainings.

Benefits – you save time and money!

TWprofiling® represents a quantum leap in the field of psychometric instruments. For the first time, it is possible to measure the abilities of a person in addition to the willingness to use these abilities. This enables our customers to maximize their recruiting efforts and better utilize their employees' potentials.

We work internationally and in multiple languages. And we are up to 10 times faster than comparable methods – it takes only approx. 15 minutes to complete the online test.

References:

Our customers include companies like



More references upon request.

Advantages at a glance:

- Based on values – no manipulation possible.
- Holistic approach: The only method that measures “abilities” and “willingness” simultaneously.
- Up to 10 times faster and independent of locations and time because it is online.
- Customers determine the depth of the analysis and thus the cost themselves.

Custom-fit service in 3 steps

- 1. Briefing:** We take your specific situation and adjust according to your processes.
- 2. Candidates/employees fill out TWprofiling® online:** from any location and flexible timing.
- 3. Results/Recommendation:** You receive a written analysis. Further feedback options (phone calls, meetings etc.) upon request.

Approach and Values

TWprofiling® is scientifically proven. The method is valid against other tests such as MMPI, Cattell 16 PF or CAQ. Complex algorithms, developed in over four years, secure state of the art analysis.

We comply with all data protection laws and regulations and we respect all co-determination labor laws in the corporate environment.

Have we Awakened your Interest?

In case you need more information please contact:

TWprofiling® · Egmondstr. 62 · D-47608 Geldern · Tel: +49 (0) 2831 88394 · E-mail: info@twprofiling.com · www.twprofiling.com