



Enabling Personal Development: Get to know the people right!

TWprofiling® is used for

Recruiting: TWprofiling® enables secure decision making in internal and external recruiting processes.

HR Development: TWprofiling® is designed to support management development programs and annual employee reviews. It is a stress diagnostic instrument as well as a controlling tool to measure the effectiveness of coaching and training.

Benefits – you save time and money!

TWprofiling® represents a quantum leap in the field of psychometric instruments. Since 2006 for the first time, it is possible to measure the abilities of a person in addition to the willingness to use these abilities. This enables our clients to maximize their recruiting efforts and better utilize their employees' potentials.

We work internationally and in English and German. We are up to 10 times faster than comparable methods – it takes only approx. 15 minutes to complete the online test.

Advantages at a glance:

- Based on values – no manipulation possible.
- Holistic approach: Since 2006 the method that measures “abilities” and “willingness” simultaneously.
- Up to 10 times faster and independent of locations and time because it is online.
- Customers determine the depth of the analysis and thus the cost themselves.

Custom-fit service in 3 steps

- 1. Briefing:** We take your specific situation and adjust according to your processes.
- 2. Candidates/employees fill out TWprofiling® online:** from any location and flexible timing.
- 3. Results/Recommendation:** You receive a written analysis. Further feedback options (phone calls, meetings etc.) upon request.

Approach and Values

The fundamentals of TWprofiling® are scientifically proven. The method is valid against other tests such as MMPI, Cattell 16 PF or CAQ. Complex algorithms secure state of the art analysis.

We comply with all data protection laws and regulations and we respect all co-determination labor laws in the corporate environment.

Recommended by:



Have we Awakened your Interest?

In case you need more information please contact:

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